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DENTAL COUNCIL OF INDIA  
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DENTAL COUNCIL OF INDIA  
(EMPLOYEES' CONDITIONS OF SERVICE)  
REGULATIONS, 1955

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DENTAL COUNCIL OF INDIA  
(EMPLOYEES' CONDITIONS OF SERVICE)  
REGULATIONS, 1955.

In exercise of the powers conferred by section 20 of the Dentists Act, 1948 (XVI) of 1948), the Dental Council of India with the approval of the Central Government, hereby makes the following Regulations:

1. **SHORT TITLE.** These regulations may be called the Dental Council of India (Employees' conditions of Service) Regulations, 1955.

2. These regulations shall apply to all servants of the Dental Council of India, but shall not apply either in whole or in part to any servant of the Dental Council of India, between whom and the Council a specific contract or agreement subsists in respect of any matter dealt with in these regulations, or to any Council servant, to whom the competent authority may by general or special order, direct that they shall not apply in whole or in part. If any question arises whether these regulations apply to any person or not, the decision of the Dental Council of India thereon shall be final.

3 (1). Nothing in these regulations shall be construed to alter or interpret to the disadvantage of any servant of the Council the rules regulating the service of any of the Council's servants on the date of application of these Regulations.

(2). The power of interpreting, changing or amending these regulations is vested in the Dental Council of India.

4. In case where these regulations do not make any provision, the rules made by the Central Government under the Act shall apply.

5. **DEFINITIONS** — In these regulations:

'Staff' means 'Secretary, Ministerial staff and class IV staff', as defined in the Regulations.

GENERAL CONDITIONS OF SERVICE

6. **CONDITIONS REGARDING HEALTH AND AGE** —

(a) On first joining service the employees should produce a Certificate of Fitness from the appropriate Medical authority which should be affixed to his first pay bill except in cases where the appointment is made specifically for a period not exceeding three months when no Medical Certificate will be necessary, unless it is decided later to extend the period beyond three months. The Medical Authority for the Medical Examination will be a Civil Surgeon or a Medical Officer of equivalent status in the case of all employees, other than Class IV. The competent Medical Authority for Class IV Government Servants will be the Authorised Medical Attendant possessing a Medical qualification included in one of the Schedules to the Indian Medical Council Act, 1956 (XXVII of 1956) or, failing which, a

Government Medical Officer of the nearest Dispensary or Hospital possessing such qualifications.  
(M.H & F.P. letter NO.F.3-3/60-MII, dated 30-12-1960 - Minute NO.16/C-11.3.61).

(b) Ordinarily, the age limit will be as in the Fundamental Rules but the appointing authority shall reserve the right to waive the age limit, and the appointment of a person to a particular post will be determined by the suitability of the person for that particular post.

7. WHOLETIME OF A COUNCIL SERVANT AT THE DISPOSAL OF THE COUNCIL:— Unless in any case it be otherwise distinctly provided, the wholtime of a servant of the Dental Council of India is at the disposal of the Council and he may be employed in any manner required by proper authority. No servant of the Council can engage in any trade, business or occupation involving profit or emoluments, without the previous sanction of the Executive Committee.

8. SUBSTANTIVE APPOINTMENT ON LIEN—Two or more Council servants cannot be appointed substantively to the same permanent post at the same time. A Council servant cannot be appointed substantively to a post on which another Council servant holds a lien. The lien of a Council servant on a particular post can be suspended for a certain period or terminated by the order of the Council.

9. SUBSCRIPTION TO A CONTRIBUTORY PROVIDENT FUND:—

All employees of the Council shall be required on completion of one year's continuous service in the Council or on confirmation, whichever is earlier, to subscribe to the Contributory Provident Fund.  
(G.I.M.H & F.P. NO.3-33/71-MPT, dated 30.3.72 - C/14.8.72)  
(Operative 1.4.72).

10. The fund shall be administered by the Secretary in accordance with following rules, which will be applicable with effect from the 2nd May, 1949.

11. SUBSCRIPTION— The rate of subscription shall be one twelfth of the monthly pay exclusive of allowances, and the amount so calculated shall be deducted from monthly salary bill of the employee.

In calculating monthly subscription it should be rounded off to the nearest whole rupee (fifty naye paise counting as next higher rupee and less than fifty naye paise ignored).  
(G.I.M.H & F.P. NO.3-33/71-MPT, dated 30.3.72 - C/14.8.72)  
(Operative 1.4.72).

Contd.....3/-

(a) Members are required to continue their subscription while absent on leave, other than extra-ordinary leave without leave salary, calculated on full pay at the rate drawn prior to proceeding on leave.

(b) In the case of long leave, the deduction can be made as usual in the pay bills.

12. COUNCIL CONTRIBUTION: — The Council shall pay in the case of each subscriber a monthly contribution equal to 100% of the subscription realised from him\* (with effect from 1.9.57).  
(G.I.M.H.NO. F.48/58-MI, dt. 30.6.1958 - C/4,5-11-58)

13. The subscription paid by the subscriber and the contribution of the Council shall be credited monthly to the separate account of each subscriber.

14. INTEREST: — The amount accruing to the Fund by subscriptions, contributions and interest thereon shall be placed in fixed deposit in the State Bank of India or invested in such Government securities as may be approved from time to time for the purpose by the Executive Committee. The securities may be disposed of as and when necessary jointly by the President and Secretary and the sums so realised should be credited to the Provident Fund account.

15. The rate of interest to be paid to the accounts of subscribers shall be fixed from time to time by the Executive Committee.

16. Subject to the condition that no deduction may be made which reduces the credit by more than the amount of any contribution by the Council, with interest thereon credited under regulations 13 and 15, before the amount standing to the credit of a subscriber in the Fund is paid out of the fund, the Executive Committee may direct the deduction therefrom and payment to the Dental Council of India;

(a) any amount, if a subscriber has been dismissed from the service for grave mis-conduct, provided that, if the order of dismissal is subsequently cancelled, the amount so deducted shall, on his re-instatement in the service, be replaced at his credit in the Fund;

(b) any amount, if a subscriber resigns his employment under the Council within five years of the commencement thereof, otherwise by reason of superannuation or a declaration by competent medical authority that he is unfit for further service;

(c) any amount due under a liability incurred by the subscriber to the Council.

17. The accounts of the Fund shall be audited once a year by the Council Auditor or Auditors.

18. Each subscriber shall be entitled to receive a detailed statement of his account for every year.

19. Subject to any deduction under regulation No. 16 on the death of a subscriber before the amount standing to his credit has become payable, or where the amount has become payable, before payment has been made;

(i) When the subscriber leaves a family: --

(a) if a nomination made by the subscriber in accordance with the provisions of regulation No. 29 in favour of a member of his family subsists, the amount standing to his credit in the Fund or the part thereof to which the nomination relates, shall become payable to his nominee or nominees in the proportion specified in the nomination;

(b) if no such nomination in favour of a member or members of the family of the subscriber subsists, or if such nomination relates only to a part of the amount standing to his credit in the Fund, the whole amount or the part thereof to which the nomination does not relate, as the case may be, shall, notwithstanding any nomination purporting to be in favour of any person or persons other than a member or members of his family, become payable to members of his family in equal shares:

Provided that no share shall be payable to: --

- (1) sons who have attained majority;
- (2) sons of a deceased son who have attained majority;
- (3) married daughters whose husbands are alive;
- (4) married daughters of a deceased son whose husbands are alive;

if there is any member of the family other than those specified in clauses (1), (2), (3) and (4) above;

Contd.....5/-

Provided also that the widow or widows and the children of a deceased son shall receive between them in equal parts only the share which that son would have received if he had survived the subscriber and had been exempted from the provisions of clause (i) of the first proviso;

(ii) When the subscriber leaves no family, if a nomination made by him in accordance with the provisions of standing order No.29 in favour of any person or persons subsists, the amount standing to his credit in the Fund, or the part thereof to which the nomination relates, shall become payable to his nominee or nominees in the proportion specified in the nomination.

20. Any contribution or interest withheld from a dismissed employee shall lapse to the Council.

21. WITHDRAWALS AND ADVANCES: —

(i) No final withdrawals will <sup>be</sup> allowed until subscriber quits service or dies.

(ii) Subject to the conditions and for the purposes as specified in Government of India Contributory Provident Fund Rules (India) 1962, withdrawal for meeting expenditure in connection with the higher education/marriage of any child, illness of any dependent, building or acquiring suitable house etc, may be sanctioned by the Secretary (President in the case of Secretary) with the concurrence of the President for special reasons under Regulations No.22 at any time after completion of 20 years of service (including broken period of service, if any) of a subscriber or within 10 years before the date of his retirement on superannuation whichever is earlier, from the amount of subscriptions and interest thereon standing to the credit of the subscriber in the fund.

(G.I.M.H&FP NO.V-12012/2/76-MPT, dated 6-5-1976 - C/14.10.76).

22. In the case of urgent necessity the Secretary, with the concurrence of the President, may grant to a subscriber, a temporary advance from the Fund provided that the amount of the advance does not, save in exceptional cases for reasons to be recorded in writing by the Secretary, exceed six months pay and in no case exceed the amount of subscriptions and interest thereon standing to the credit of the subscriber in the Fund at the time when the advance is granted.

(G.I.M.H & FP.NO.3-33/71-MPT, dated 30.3.72 - C/14.3.72)  
(Operative 1.4.72).

Contd.....6/-

23. Such advances will be recovered in not less than 12 unless the subscriber so selects and not more than 36 equal monthly instalments. In special cases when the amount of advance exceeds 6 months' pay of the subscriber under Regulation No.22 the sanctioning authority may fix such number of instalments to be more than 36 but in no case more than 48, and such recoveries shall be credited as they are made to the account of the subscriber in the fund.

(G.I.M.H.&F.P.NO.3-33/71-MPT, dated 30.3.72 - C/14.8.72)  
(Operative 1.4.72).

24. A member may, at his option, repay an advance in less number of instalments.

(G.I.M.H.&F.P.NO.3-33/71-MPT, dated 30.3.72 - C/14.8.72)  
(Operative 1.4.72).

25. Recoveries will be made monthly, commencing from the first payment of a full month's salary after the advance is granted. No recovery shall be made except with the subscriber's consent while he is in receipt of subsistence grant or is on leave which either does not carry any leave salary or carries leave salary equal to or less than half pay or half average pay as the case may be.

(G.I.M.H.&F.P.NO.3-33/71-MPT, dated 30-3-72 - C/14.8.72)  
(Operative 1.4.72).

26. RECOVERY OF INTEREST ON ADVANCE FOR C.P.F. A/C.

Omitted.

(G.I.M.H.&F.P.NO.V-12012/2/76-MPT, dated 6-5-1976) - C/14.10.76.)

27.(1) When a subscriber has already taken an advance, he will not be eligible for a new advance until the amount already taken advanced has been fully paid up by him.

(G.I.M.H.&F.P.NO.3-33/71-MPT, dated 30-3-72 - C/14.8.72)  
(Operative 1.4.72).

(ii) When an advance is sanctioned as an exceptional case under Regulation No.22 before repayment of last instalment of any previous advance is completed, the balance of any previous advance not recovered shall be added to the advance so sanctioned and the instalments for recovery shall be fixed with reference to the consolidated amount.

(G.I.M.H.&F.P.NO.V-12012/2/76-MPT, dated 6-5-1976 - C/14.10.1976).

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28. Any sum standing to the credit of any member in the fund at the time of his decease and payable under these regulations to any dependent of the members, or to such persons as may be authorised by law to receive payment on his behalf, shall, save where the dependent is the widow or child of the member, vest in the dependent and shall be free from any debt or other liability incurred by the deceased or incurred by the dependent before the death of the member.

29 (1). A subscriber shall, as soon as may be after joining the Fund, send to the Secretary a nomination, conferring on one or more persons the right to receive the amount that may stand to his credit in the Fund, in the event of his death before that amount has become payable, or having become payable, has not been paid.

Provided that if, at the time of making the nomination the subscriber has a family, the nomination shall not be in favour of any person or persons other than the members of his family.

(2) If a subscriber nominates more than one person under regulation No. 29(1), he shall specify in the nomination the amount of share payable to each of the nominees in such manner as to cover the whole of the amount that may stand to his credit in the Fund at any time.

(3) Every nomination shall be in such one of the Forms set forth in the Schedule as is appropriate in the circumstances.

(4) A subscriber may at any time cancel a nomination by sending a notice in writing to the Secretary.

Provided that the subscriber shall along with such notice send a fresh nomination made in accordance with this regulation.

(5) A subscriber may provide in a nomination:

- (a) in respect of any specified nominee that in the event of his predeceasing the subscriber, the right conferred upon that nominee shall pass to such other person as may be specified in the nomination;
- (b) that the nomination shall become invalid in the event of the happening of a contingency specified therein; provided that if at the time of making the nomination the subscriber has no family, he shall provide in the nomination that it shall become invalid in the event of his subsequently acquiring a family.



(6) Immediately on the death of a nominee in respect of whom no special provision has been made in the nomination under clause (a) of regulation No. 29 (5) or on the occurrence of any event by reason of which the nomination becomes invalid in pursuance of clause (b) of regulation No. 29 (5) or the proviso thereto, the subscriber shall send to the Secretary a notice in writing cancelling the nomination together with a fresh nomination made in accordance with the provisions of this regulation.

(7) Every nomination made and every notice of cancellation given by a subscriber shall, to the extent that it is valid, take effect, on the date on which it is received by the Secretary.

30. A register of such nominees shall be kept in the Council office.

31. The books of the Funds shall be kept in the office of the Secretary, Dental Council of India.

32. An account shall be opened in the name of each subscriber in which shall be credited: -

(i) The subscriber's subscription,

(ii) Contribution made by the Council,

(iii) Interest as provided by regulation No. 15.

(iv) The ledger accounts to be opened in the proforma (Contributory Provident Fund (India) Ledger) prescribed vide form No. ATM 90.

33. In these regulations the expression "family" means: -

(i) in the case of a male subscriber, the wife or wives and children of a subscriber, and the widow, or widows, and children of a deceased son of the subscriber provided that if the subscriber proves that his wife has been judicially separated from him or has ceased under the customary law of the community to which he belongs to be entitled to maintenance, she shall thenceforth be deemed to be no longer a member of the subscriber's family in the matters to which these regulations relate, unless the subscriber subsequently indicates by express notification in writing to the Secretary that she shall continue to be so regarded.

(ii) in the case of a female subscriber, the husband and children of the subscriber, and the widow or widows and children of a deceased son of the subscriber;

Provided that if a subscriber by notification in writing to the secretary expresses her desire to exclude her husband from her family, the husband shall thenceforth be deemed to be no longer a member of the subscriber's family in the matters to which these regulations relate unless the subscriber subsequently cancels formally in writing her notification excluding him.

Note: (1) "Children" means legitimate children;

(2) An adopted child shall be considered to be a child when the Secretary, if any doubt arises in the mind of the Secretary, the Executive Committee, is satisfied that under the personal law of the subscriber, adoption is legally recognised as conferring the status of natural child, but in this case only.

34. DATE OF RECKONING PAY AND ALLOWANCES :-

Subject to any exceptions specifically made by an order of the Council, a Council servant shall begin to draw the pay and allowances attached to his post with effect from the day on which he assumes the duties of that post--if forenoon the same day, if after-noon the following day.

35. CHARGE OF OFFICE: -- The charge of a particular post must be handed over and assumed at the Council's Office by the relieved and relieving servant respectively, both being present.

36. INCREMENTS: -- Every member of the staff to whose post a time scale is attached shall draw the increment of the scale when it accrues as a matter of course unless it is withheld. An increment may be withheld from a member of the staff by the competent authority if his conduct or work has not been satisfactory. In ordering the withholding of an increment, the withholding authority shall state the period for which it is withheld and whether the postponement shall have the effect of postponing future increments.

37. EFFICIENCY BAR: -- Where an efficiency bar is prescribed in a time scale the increment next above the bar shall not be given to a member without the specific sanction of the authority empowered to withhold increments.

38. -- In calculating the increment the time scale should include the whole period of service of the member, whether working in his substantive post or officiating in another post either temporary or permanent; for this purpose, the period spent on leave by the member, except extraordinary leave will also be included. Provided, however, that: -

(a) in a particular case the President may, for the above purpose, order the inclusion of the period of such extraordinary leave, if it is granted for illness or for any cause beyond the control of the member;

(b) the period of service put in by a member appointed to a temporary post will be included if the post is eventually made permanent.

39. LEAVE:— Every member of the staff shall be entitled to such leave as is allowed under the Government of India revised Leave Rules, 1933, in so far as they are not inconsistent with or repugnant to the provisions of the Dentists Act or of the regulations framed thereunder.

Leave cannot be claimed as a matter of right. When the exigencies of the public service so require, discretion to refuse or revoke leave of any description is reserved to the authority empowered to grant it.

(ii) No member of the staff shall absent himself from duty without the previous permission of the Secretary in the case of the rest of staff, and of the President in the case of the Secretary. In case of sudden illness or accident such permission shall be obtained at the earliest opportunity from the respective authorities.

40. EXTRAORDINARY LEAVE:— The authority which has the power to sanction leave may also grant extraordinary leave.

41. RESIGNATION:— Every member of the permanent staff is entitled to resign from the service after giving due notice. In the case of the Secretary the period of notice shall be three months; in the case of others, a month's notice will be sufficient. If for any reason, the services of any member are no longer required the Council should give the same notice to the member concerned, after the expiry of which his service will be terminated.

42. PENALTIES:— The following penalties may, for good and sufficient reasons as hereinafter provided, be imposed upon member of the staff to which these regulations are applicable namely:—

(i) Censure.

(ii) Withholding of increments, including stoppage at an efficiency bar.

(iii) Reduction to a lower time scale or to a lower stage in a time scale, or to a lower post.

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(iv) Recovery from pay of the whole or part of any pecuniary loss caused to the Council by negligence or breach of orders.

(v) Removal from the service of the Council which does not dis-qualify from future employment.

(vi) Dismissal from the service of the Council which ordinarily disqualifies from future employment.

EXPLANATION: — The discharge-

(a) of a person appointed on probation, during the period of probation;

(b) of a person appointed otherwise than under contract to hold a temporary appointment on the expiration of the period of the appointment;

(c) of a person engaged under contract, in accordance with the terms of his contract does not amount to removal or dismissal within the meaning of this regulation.

43. AUTHORITY TO IMPOSE PUNISHMENT: — The authorities competent to impose any of the penalties specified in regulation No.42 shall be: —

(i) in the case of the Secretary, the Executive Committee; and

(ii) in the case of the others, the Secretary.

44. SUSPENSION: — A permanent member of the staff can be suspended pending enquiry into alleged misconduct by the Secretary, and in the case of the Secretary by the President.

45. Payment of subsistence allowance: —

A member of the staff, if suspended, under the provisions of the Central Civil Services (Classification, Control and Appeal) Rules, shall be entitled to subsistence allowance in accordance with the Fundamental Rules, as modified/amended from time to time. Similarly, when the Council servant who has been dismissed, removed or suspended, is reinstated, shall be entitled to receive pay and allowances as provided in the Fundamental Rules.

(G.I.M.H.&F.P.NO.3-33/71-MPT, dated 30.3.72 - C/14.8.72)  
(Operative 1.4.72).

46. INQUIRY BEFORE IMPOSITION OF CERTAIN PENALTIES:--

(1) Without prejudice to the provision of the Public Servants (Inquiry) Act, 1950, no order of dismissal, removal or reduction shall be passed unless the person concerned has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

(2) The grounds on which it is proposed to take such action shall be reduced to the form of a definite charge or charges which shall be communicated in writing to the person charged, and he shall be required within a reasonable time to state in writing whether he admits the truth of all or any of the charges, what explanation or defence, if any and if he desires to be heard in person. If he so desires or if the authority empowered to dismiss, remove or reduce him so directs, an oral inquiry shall be held at which all evidence shall be heard as to such of the charges as are not admitted. The person charged shall, subject to the conditions described in clause (3), be entitled to cross examine the witness, to give evidence in person and to have such witnesses called, as he may wish, provided that the officer conducting the enquiry, may for reasons to be recorded in writing, refuse to call any witness. The proceedings shall contain a sufficient record of the evidence and a statement of the findings and the grounds thereof: Provided that:--

(a) it shall not be necessary to frame any additional charge when it is proposed to take action in respect of any statement or allegation made by the person charged in the course of his defence;

(b) the provisions of the foregoing clauses shall not apply where a person is dismissed, removed or reduced in rank on the ground of conduct which has led to his conviction on a criminal charge; or where an authority empowered to dismiss him or reduce him in rank is satisfied, that, for reasons to be recorded by him in writing, it is not reasonably practicable to give him an opportunity of showing cause against the action proposed to be taken against him; and

(c) all or any of the provisions of clause (2) may in exceptional cases for special and sufficient reasons to be recorded in writing be waived, where there is a difficulty in observing exactly the requirements of that clause and those requirements can be waived without injustice to the person charged.

(3) (a) Where any person has made a statement on oath in evidence before any criminal or civil court in any case in which the person charged was a party and he had full opportunity to cross-examine such person, and where it is intended to prove the same facts as deposed to by such persons in such statement in any enquiry under the Public Servants (Inquiries) Act, 1950, it shall not be necessary to call such person to give oral evidence. The certified copy of the statement previously made by him in any such case may be read as evidence provided that the officer conducting the inquiry may, in the interest of justice, order the production of such witness in person either for further examination or for further cross examination by the person charged.

(b) The Council servants charged shall not be allowed except at the discretion of the inquiry officer to be exercised in the interest of justice, to call as a witness in his defence any person whose statement has already been recorded and whom he has had opportunity to cross-examine or whose previous statement has been admitted in manner herein provided.

(4) No person who is called upon to produce his defence as to charges which form the subject matter of an inquiry against him shall be allowed to engage a Counsel;

Provided that if the charge or charges are likely to result in the dismissal of such person he may, with the sanction of the inquiring Officer, be represented by a Counsel.

Provided further that if in an inquiry a counsel is engaged on behalf of the Council, the person against whom the charges are being inquired into shall be entitled to engage counsel.

NOTE: -- Charges need not necessarily be framed in relation only to specific incidents or acts of misconduct. When reports received against a Council servant or a preliminary inquiry show that his general behaviour has been such as to be unfitting to his position or that he has failed to reach or maintain a reasonable standard of efficiency, he may be charged accordingly and a finding on such a charge may be a valid ground for the infliction of any authorised departmental punishment, which may be considered suitable in the circumstances of the case. It will still be necessary to communicate the charges of misbehaviour or of in-efficiency or of both as the case may be, to the Council servant in support of the charges and need not specify particular acts of misconduct. It will be sufficient in the statement to give the gist of the reports on the basis of which misbehaviour or in-efficiency is alleged.

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47. APPEALS: — An appeal against an order imposing a penalty on the Secretary shall lie to the Council whose decision shall be final and an appeal against an order imposing a penalty on a member of the ministerial staff shall lie to the Executive Committee, and in the case of a member of the class IV staff to the President, whose decision shall be final.

48. DUTIES: — The ministerial staff will be responsible to the Secretary for such duties as may be assigned to them.

49. SALARY AND ALLOWANCES: — Every member of the staff shall receive such salary and allowances as may be fixed by the authorities making the appointments.

50. LEAVE AND ALLOWANCES: — For the purposes of leave and travelling and other allowances except in so far as they may be inconsistent with or repugnant in subject or context to the Dentists Act, 1948, or the Dental Council of India Regulations, the Government of India Rules applicable to new entrants on or after the 16th July, 1931, shall apply to the members of the staff.

Provided that any Government servant who may be lent to the Council shall be on foreign service and shall continue to be governed as regards leave by the rules applicable to him while in Government Service.

51. MEDICAL FACILITIES FOR EMPLOYEES: -

The employees of the Council and members of their families shall be entitled to such Medical aid as is admissible to Central Government Servants of similar categories in Delhi and out of Delhi during leave.

The employees who are not covered under C.G.H.S. Scheme shall be entitled to receive medical aid in accordance with the D.C.I. (Medical Attendance) Rules. (G.I.M.H & F.P.NO.3-33/71-MPT, dated 30-3-72 - C/14.8.72) (Operative 1.4.72).

52. THE CENTRAL CIVIL SERVICES (CONDUCT) RULES, 1964: -

The Central Civil Services (Conduct) Rules, 1964 as amended from time to time shall apply to the employees of the Dental Council of India.

(G.I.M.H & F.P.NO.V-12012/2/76-MPT, dated 6-5-1976 - C/14.10.1976).

Contd.....15/-

53. CENTRAL CIVIL SERVICES (CLASSIFICATIONS) CONTROL & APPEAL) RULES 1965, —

/apply The Central Civil Services (Classifications Control & Appeal) Rules 1965, as amended or modified from time to time shall to the Employees of the Dental Council of India. (G.I.M.H&F.P.NO.3-33/71-MPT, dated 30-3-72 - C/14.8.72) (Operative 1.4.72).

54. RESERVATION FOR SCHEDULED CASTES/SCHEDULED TRIBES: —

Government of India Orders pertaining to the ratio of reservations prescribed for appointments/Promotions of Scheduled Castes/Scheduled Tribes shall be followed in respect of such appointments/ promotions in the Council's Office.

(G.I.M.H&F.P.NO.3-33/71-MPT, dated 30-3-72 -C/14.8.72) (operative 1.4.72).

54(a) "SAVING: - Nothing in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes/Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard." (Adopted in toto by the Council at its meeting held on 11.1.72 at Nagpur vide Minute No.45).

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SCHEDULE

(See Regulation No.29(3))

Form I.

When the subscriber has a family and wishes to nominate one member thereof.

I,.....hereby nominate the person mentioned below, who is a member of my family as defined in regulation No.33 of the Dental Council of India (Employees' Conditions of Service) Regulations, 1955, to receive the amount that may stand to my credit in the Fund, in event of my death before that amount has become payable, or having become payable, has not been paid:-

Name & Address of nominee.	Relation-ship with subscriber.	Age	Contingencies on the happening of which the nomination shall become invalid.	Name, address and relationship of the person, if any, to whom the right of the nominee shall pass in the event of his predeceasing the subscriber.
1	2	3	4	5

DATED this .....day of .....19.....  
at.....

Signature of subscriber.

Two witnesses.

- 1.....
- 2.....

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Form II.

When the subscriber has a family and wishes to nominate more than one member thereof.

I,....., hereby nominate the persons mentioned below, who are members of my family, as defined in regulation 33 of the Dental Council of India (Employees' Conditions of Service) Regulations 1955, to receive the amount that may stand to my credit in the Fund, in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount shall be distributed among the said persons in the manner shown below against their names:-

Name and address of nominee.	Relation-ship with subscriber.	Age.	Amount* / or share of accumulations to be paid to each.	Contingencies on the happening of which the nominations shall become invalid.	Name address and relationship of the person, if any, to whom the right of the nominee shall pass in the event of his/her predeceasing the subscriber.
1	2	3	4	5	6

Dated this ..... day of ..... 19..... at.....

signature of subscriber.

Two witnesses.

1.....

2.....

\*Note. This column should be filled in so as to cover the whole amount that may stand to the credit of the subscriber in the Fund at any time.  
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Form III.

When the subscriber has no family and wishes to nominate one person.

I,....., having no family as defined in regulation No.33 of the Dental Council of India (Employee's Conditions of Service) Regulations, 1955, hereby, nominate the person mentioned below to receive the amount that may stand to my credit in the Fund, in the event of my death before the amount has become payable, or having become payable has not been paid: -

Name and address of nominee.	Relation-ship with subscriber.	Age.	Contingencies** on the happening of which the nomination shall become invalid.	Name, address and relationship of the person, if any, whom the right of the nominee shall pass in the event of his/her predeceasing the subscriber.
1	2	3	4	5

Dated this.....day of .....19....., at.....

Signature of subscriber.

Two witnesses.

1.....

2.....

\*\* Note: - Where a subscriber who has no family makes a nomination, he shall specify in this column that the nomination shall become invalid in the event of his subsequently acquiring a family.

.....

*Handwritten mark*